



LOCKINGCASTLECHURCH

Growing a loving community by sharing Jesus with everyone

Book of Reports for the year 2019

incorporating
The Trustees Annual Report (TAR) for 2019
and
Accounts for the Year ending 31st December 2019



Growing



Loving



Sharing



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As you will see from the reports that follow, Locking Castle Church truly is a wonderful expression of God's Kingdom in Weston-super-Mare. An extraordinary range of groups and activities take place through the ministry of the church and it is wonderful to reflect on all that has happened during 2019. As I write this report, we are in Lockdown in April 2020 due to Coronavirus and everything has changed. Being socially distanced and prevented from meeting together makes me appreciate all that has gone before at Locking Castle even more. The future is uncertain but we face the future with firm foundations and strong relationships. God is faithful and his Spirit remains amongst us.

By God's grace and through the generosity and hard work of all our volunteers, members and staff team, LCC continued to grow in both depth and number during 2019 with some exciting developments and mission initiatives being launched. There are so many people who serve, pray and lead in the background that they can't all be mentioned, but I am so grateful for everyone who makes this community a great place to grow and serve together. We are so blessed to be well supported by our denominational partners, especially our guest preachers and those who come and lead services like Angie & Gary Hoare and Steve Bennett from the Methodist Circuit. I am also personally grateful to all at the Diocese of Bath and Wells, Gary Woodall and the Baptist Webnet, the URC and Alan Dixon at Somerset Churches together - Thank you all for your support!

During the year the ECC reviewed our last 3 year Vision and Strategic Priorities and a new 3 year document was produced for 2020-2023 with a renewed purpose: 'To grow a loving community by sharing Jesus, the beacon of hope for everyone.' So our strategic priorities are now summarised under the headings 'Growing, Loving and Sharing', reflecting our long term values of balanced 'Up, In and Out' ministry. The ECC also introduced 4 'Value filters' by which we can evaluate all our activities:

1. Does it promote Spiritual Growth?
2. Does it promote safeguarding and wellbeing?
3. Does it promote community cohesion?
4. Does it care for the environment?

I'm so grateful to our church officers and all the ECC for all their support and encouragement. Looking at the church through the lens of these value filters, overall 2019 was a great year for LCC:

Spiritual Growth:

Although the true depth of spiritual growth can be somewhat difficult to assess, during the year we had 9 baptisms or reaffirmations and 15 adults coming into membership. It was also a particular joy to have our first adult baptism at Church@St. Anne's, West Wick and 1 adult and 1 infant baptism at Haywood Village Church. 2019 saw these two church plants really get established weekly, with a core group meeting on Wednesdays at 'Rooted' at Fiona Mayne's house in Haywood Village, and Church@5 regularly seeing around 20 people meeting at St. Anne's West Wick to Eat, Learn and Share on Sunday evenings. In March an Ecumenical 'declaration of Intent' was signed at West Wick A highlight was seeing Andy Pearce get ordained as a Baptist accredited minister in June and we look forward to Fiona Mayne's ordination in 2021. It was exciting that Jacqui Keir-Bucknall was also accepted for ordination training and she started part time training at Sarum College in September.

Prayer is a good thermometer for the spiritual temperature of the church and I'm very grateful to the prayer ministry team who serve week in week out assisting people who come forward for prayer on Sundays. We have seen some wonderful answers to prayer as people meet throughout the week to pray 1-1, in Life groups or at

monthly Prayer and Praise and soaking prayer. We had several well attended 24 hour prayer sessions organised by Emily with the young people enjoying late night worship at the same time. Our special services such as Maundy Thursday Supper leading into a Good Friday service of reflection are particularly moving. We ran a successful Alpha course during the Autumn term with new leadership and team members. LCC Youth started a values-based discipleship programme called Excite and several young people made first-time commitments.

Sunday services are well attended with over 100 most weeks at the 10:30am and notable growth at our 9.15am weekly communion. Our worship teams are such as blessing as they work hard to help lead us into God's presence through music and song. LCC Sunday Kids church is buzzing with fantastic bible-based activities and extraordinary creativity from Cathy's brilliant team. Our midweek Oasis cafe style service with favourite hymns saw encouraging growth and expansion of the pastoral team under Emily Cumberbatch's leadership. Men's breakfasts and Women's brunches continue to be popular, and pastoral care and key spiritual growth also takes place in Life groups as we discuss and pray through the sermon series topics together.

Safeguarding and wellbeing:

LCC is a safe church and safeguarding is woven into the fabric of all our activities and initiatives. Suzanne Pearse and Heather Colledge do a great job as our safeguarding team in partnership with the Diocesan Safeguarding advisors and I am very grateful to everyone for ensuring the wellbeing of everyone involved in the life of the church. Thankfully we had no major incidents during 2019 and we were able to safely recruit many new volunteers to help serve our community.

Emily Cumberbatch and Ellie Gray successfully completed their first year diploma in Counselling skills and they both decided to continue working towards full counselling accreditation. The pastoral team has grown during the year and 2019 saw a growing network of prayer and practical care for vulnerable adults and those with mental health needs.

Community cohesion:

LCC works hard to serve both our local community and those further afield through our Mission Partners. A huge amount of work and care goes into running community groups such as TLC Toddlers, Sunday pub lunches for those on their own, the LCC art group, Saturday Cycling, Foodbank deliveries, LCC Kids Clubs, Skate Club, CAP money courses, Parenting courses, as well as our growing contact with the community through Take5 and schools work at St. Anne's, Haywood Village Academy, Herons' Moor and Baytree. We also ran 1-1 early intervention coaching for 7 children at Haywood Village Academy through TLG Transforming Lives for Good. We also love to offer hospitality to the community through initiatives such as our beautiful Autumn Banquet organised by Andy Watts, Art exhibition with Harpist at Easter, Fireworks, BBQs and Family activity events.

Our church building is well used by the community and our regular hirers including North Somerset People First, Sing out loud Community Choir, Sing and Sign, Baby Sensory, Spirit counselling, Alzheimers, Slimming world and Weightwatchers and the Locking Castle Guides, Brownies and Rainbows. Thank you to Teresa Britton our hall bookings manager who coordinates all this so well.

Our mission partners have been hard at work and we were delighted to have a day with Eddie Lyle from Open doors in January. As well as regular updates from CAP WsM and Jimmy Rocks in Brazil, David Bute from Kreativity Ukraine shared about their plans to build a Start Academy school, and Kenya Hope Charity ran another successful

mission trip during which Brian Humphreys was made an elder of the village. We also supported Beloved helping women in the sex industry in Bristol.

Care for the environment:

It was fantastic to receive Arocha's Silver Eco-Church award at Easter, recognising our efforts as a church to operate in ways that care for our planet's ecosystem and resources. Care for the environment is the 5th Mark of Mission according to the Anglican communion and Andy and Kat Watts have helped us reach higher so that we are now working towards the first Gold award in the Diocese of Bath and Wells. We now plan to launch a repair cafe in 2020 where people in the community can come together to fix and restore broken items instead of throwing them away. It is an important witness to the love demonstrated in the gospel that we all steward the resources and environment we have been given carefully. We will continue to lead on this issue during the coming year.

We have a wonderful team at Locking Castle and I thank God for each and every person who shares in the life and witness this church, but above all, we thank God for his continued faithfulness and favour upon us. Enjoy this book of reports and may God give you his joy and continued vision as we serve him together.

With my love and prayers,



Revd Tom Yacomeni - Lead Minister

Ecumenical Church Council 2019

Trustees

Andy Watts

Revd Tom Yacomeni

Revd Andy Pearce

Emily Cumberbatch

Sandra Blackwell

Luke Lyons

Steve Gurney

Martin Purnell

Cathy Bond

Fiona Mayne

Heather Colledge

Jacob Skyrme

Debbie Van der Watt

Co-opted Members

Katherine Hollis

Chair & Eco-Church Officer

Lead Minister (Ex officio)

Associate Minister (Ex officio)

Pastoral Asst. & Ecumenical Rep

Church Officer (Church Warden)

Church Officer (Church Warden)

Church member

Treasurer

Children and Families Pastor

Community Pastor

Safeguarding Lead

Church and Worship Team member

Occasional Officers Officer

Secretary

Worship

Report by Salv Lomanto

It's been a fantastic year for the worship teams at LCC. Just a quick thank you to all of those that are involved in the worship team. I would particularly like to thank Nate and Tasha who have been leading worship once a month, and also to our brilliant Youth worship team who also lead on the 4th Sunday. Thanks to Andy Pearce, Cathy, Jacob, Oscar, Andy Bond and Sandie Skyrme who have all been a great influence on our Youth teams. You're all fantastic.

Thank you to those who lead worship at Oasis especially Norman Lester, and Alison and Nadine for playing piano on special occasions.

I would also like to thank Martin Thomas for helping with the training on the sound desk and we have a wonderful team that run the PA and help us with Easyworship Visuals each week.

There have been many changes made to the setup of the sound. We now have our speakers up on the walls and Dave Manuel and Tom have done a fantastic job with the drum screen.

Thank you all that serve on the worship team and I hope that we continue to glorify Jesus in all that we do.

Prayer Ministry

Report by Carolyn Campbell

As we write this we are in Lockdown so the Church is closed on Sundays. But up to now the Prayer Ministry Team has supported the main service each Sunday. We have had a few new members join our groups, and some answers to prayer have been recorded. In October we held a meeting to get feedback and discuss any problems that have occurred. The only problem we encountered was due to the volume of the last song we couldn't hear the people's requests and they in turn couldn't hear us. To solve this some groups have chosen to pray at the end of the service when the final blessing has been said.

We have four teams that take a turn each week in praying for people who respond to the message at the end of the service. When there is a fifth Sunday we take it in turns to be on duty.

It is an important Ministry and a privilege to be able to pray for peoples' needs.

Pastoral Care

Report by Emily Cumberbatch

Spiritual growth: Pastoral Care aims to restore shalom to those who are struggling. Shalom meaning wellbeing in its completest sense – in body mind and spirit. Our spiritual growth both enhances our wellbeing as well as being enhanced by it. The deeper our relationship with God the more we can trust him for our welfare, understand our purpose and know his peace whatever is happening around us. But life certainly throws up its challenges, and it is my privilege to be able to serve our fellowship in these times.

Pastoral Care supports those who are struggling or carrying an additional burden, especially where the Life Group is unable to provide sufficient support. Sometimes we can help change conditions or resolve a situation, other times the role of pastoral care is to help a person find peace and contentment, balance and perspective within the circumstances they are living with. Primarily we seek to listen to the person's issues, and offer practical emotional and spiritual support and direction. The wide range of help offered reflects the diversity of problems we're called to.

Pastoral Care is the normal Christian life, it is something we are all called to do, and there are many people in our church who are generous in their care for others. The Pastoral Team comprises specific people who I call upon to support an individual or who are alongside someone on an ongoing basis. In 2019 the Pastoral Team is Suzanne Smith, Neville Brownlee, Bob Mitchell, Marilyn Spencer, Irene Smith, June Ford, Heather Colledge, Sandra Blackwell, and Paul Gill.

Safety and Wellbeing: The Pastoral team are DBS checked for Safeguarding, and within those guidelines maintain proper confidentiality, and are all committed to supporting people who for a short or longer time need someone alongside them. In turn we meet a few times throughout the year to support one another and check that nobody is taking on too much, and also to share best practice and ideas.

Community cohesion: My role has a missional aspect in that it also extends to people in the community who are not church attenders. Where possible I share the love of Jesus with anyone who calls on the church for support.

As I write this in April 2020 our connection with the local medical practice has taken an extraordinary turn as they currently offer their patients a referral to LCC for pastoral and practical support during this covid-19 crisis. I very much hope to develop this connection into a long-term partnership for the future.

In Autumn 2019 we once again held Coffee for Commuters week₂ meeting at 7am to serve up to 160 cups per day of yummy coffee to those on their way to work in the time before the busy rush hour. In the 2nd half of the week we also hand out Christmas advertising, it is all about goodwill in the community, raising awareness of the presence of the church and sharing a smile and a greeting with our local commuters. Thanks to a brilliant team – the biggest team yet!

Care for the environment: In offering Pastoral Care I sometimes encourage people to seek the powerful benefits (scientifically proven!) of fresh air, exercise and appreciating nature. Our locality offers plenty of space suitable to all levels where we can focus on the incredible beauty we are surrounded by – coastal views, woodland, hilltops and parks, even our own gardens. Dwelling in detail on the rich variety of all God has created within our own mini Eden is an important part of our shalom wellbeing. Caring for the environment flows out of appreciating it and understanding its wider significance around the world.

In 2020 we hope to add a page to the website which will have more information about Pastoral care. In September 2020 I will continue training for my Counselling Diploma and look forward to completing that in the summer of 2022.

If you or anyone you know needs some pastoral care please do contact me.

Oasis

Report by Emily Cumberbatch

Spiritual growth: At Oasis Café Church, LCC's midweek service, we aim to gather in the name of Jesus to worship with favourite traditional hymns in a gentle and hospitable atmosphere where we can all draw nearer to God, grow in friendship and share life together.

Everyone is greeted individually and served refreshments on arrival, our brilliant Oasis team all have their own style of making everyone feel especially welcome. Throughout 2019 Norman Lester has led us in worship, with awesome hymns which in themselves help us to grow spiritually. I'm delighted to also welcome Sue Watts to the worship team for 2020! Kathryn is our lead singer and Oscar has also helped out on the piano from time to time! I'm very grateful to all our musicians as it is an important part of our service.

We have a short talk then take time to discuss our response and its application over refreshments. This discussion time allows space for discipling and personal growth.

We ensure a good connection with the other congregations by including church updates in our notices and keeping the whole fellowship at LCC, Haywood Village Church and Church@5 West Wick in our prayers. We love to increase faith through sharing answers to prayers.

In number we have continued to grow throughout 2019, averaging somewhere near 30 attending each week but a few times reaching the early 40's, which is great to see. Of these some also attend on Sundays but for some it is the only church service they attend.

The first week each month we share Holy Communion together, led by Tom, other talks are by myself, Sandra, Christine, and we also have occasional guest speakers.

Throughout it all we pray for the guidance of the Holy Spirit to lead us in the way we should go, and although it is hard work each week it is a huge blessing and a privilege to be part of such a great team, I thank the Lord for them all – Jennifer Sandra Dennis Lesley Kathryn Sally Sue and Norman, and for all those who continuously pray for Oasis.

Safety and wellbeing: Oasis welcomes everyone yet like the 9:15 Sunday service has a mainly grown-up congregation. The layout enables those with reduced mobility to sit easily at café tables and it is also a safe place to welcome those living with dementia. We follow Safeguarding guidelines and the personal attention and care ministered by the Oasis team helps us grow and love and share as a family. The format of the service allows us to spend time with everyone which is great for wellbeing and feeling very much part of the church household.

Community cohesion: Open to anyone in the community we hope to meet with people new to church, reviving their faith or finding a warm spiritual home. We also have strong connections with local residential and nursing homes.

Care for the environment: we keep disposables to a minimum, our refreshments are served on crockery and I'm very grateful to the wonderful team members who help with hospitality, they minister love and warmth with every cup!

Going forward, in September 2020 I will be attending college on Wednesdays and am delighted that Peter Richardson and Katherine Hollis have joined the team and will be leading Oasis during term-time. I would value your prayers for great co-leadership between Peter Katherine and myself, for our whole team to be full of faith and the Holy Spirit (Acts 6:5) and for Oasis to grow as a loving community that enjoys sharing the good news about Jesus. Do come and join us if you can – every Wednesday 2-3pm. We look forward to seeing you!!

Soaking Prayer

Report by Katherine Hollis

Spiritual growth: Soaking prayer is primarily to help you go deeper in your relationship with God by spending an uninterrupted hour with Him.

Safety and Wellbeing: When the sessions starts I lock the doors to the building so we are free to relax completely. Once the prayer time ends there is time to discuss your experience and have more prayer if needed.

Community Cohesion: Due to its nature this is a group for church members.

Care for the environment: We only use minimal power as we have low lighting and use blankets for extra warmth (and cosiness).

24 Hour Prayer

Report by Emily Cumberbatch

Spiritual growth: Such a joy! Every Lent, Pentecost and Advent you can sign up for an hour or more dedicated to spending some one-to-one time resting in the Father's heart, interceding for the world and allowing the Holy Spirit to set the agenda – it can be a transformative time of renewal and calling, refocusing of purpose and equipping, a time of refreshing and healing of all kinds.

Safety and Wellbeing: The room is set up to allow the attention to be focused on the Lord, yet with prompts to help get you started. As one person hands over to the next there is unity and continuity. With a list of who has booked each slot, a 24 hour phone helpline, and signage to be careful with candles, we hope to keep everyone safe and secure throughout the time.

Community cohesion: People from outside LCC are welcome and we can ensure they are held safely, but this is an event mainly attended by members of LCC.

Care for the environment: This ministry depends on creative use of reusable resources, candles being the exception but they are for many an important part of prayer time.

In April 2019 we held a Maundy Supper led by Katherine Hollis and I, a meal and service fused together with prayers rituals and blessings from the oldest parts of the bible, with fun traditional Passover games, hand or foot washing, celebrating our Jewish roots, reflecting on Jesus' last supper, preparing us for Good Friday and the Easter weekend.

Looking ahead to May 2020 we will still gather in prayer – in spirit though not in person - during the 10 days from Ascension on 21st until Pentecost on Sunday 31st May. The format will be new but using the resources available to include as many people as possible we will pray for the world and especially for those around us to come to know the Lord. Thy Kingdom Come!

Youth Ministry

Activity: Skate Club

Report by Andy Pearce

Spiritual growth: From the start of this project, we made it clear that if we were asked we would share our faith because we believe that people can be transformed by the love of God, so if we were restricted in sharing we would walk away from this project, the Campus didn't refuse this, so we have the freedom to share. So taking this into account, I feel spiritual growth in Skate Club is more like a signposting to church, where a couple of families have come along to church because of the churches involvement in the community. So though we don't do a specific spirit growth (God slot) moment within the time we have the freedom to come alongside and talk openly about why we are doing this. We pray for each session committing the skaters and their families into his care, asking for an open the door to share faith.

Safety and wellbeing: All our volunteers who help have a DBS, we have two trained coaches to teach skateboarding, and we have at least two first aiders as part of the team with our own first aid kit; also the Campus have additional first aiders on site. We have a simple way to encourage personal growth, wellbeing and awareness using ABC:

- A. Being aware of others on the park taking ones turn and helping each other
- B. Believe that you can skate and perform tricks, that fear in mind and fear can hold us back from reaching our full potential, to give it a try and preserve
- C. Commit to practising outside Skate Club, practice makes perfect.

We Also have a colour chart of skills: Yellow is beginner, Orange, green, pink and blue (advanced) each has a list of skills and trick to accomplish raising in difficulty when they have completed a level, they obtain a bead for their Bracelet.

Community cohesion: Skate Club is designed to bring the community of Skaters together, we have about 140 people registered fortunately they don't all turn up at the same time. We know that the perception of the surrounding community is that when Skate Club is on, there is no trouble. In fact, the Campus has managed to reduce its security from a full-time position to now an occasional visit by security for just closing the Campus at night. So I think our involvement as a Christian organisation has blessed the community and the Campus reducing the delinquent behaviour of some.

Care for the environment: When we have been outside in the car park are, we have weekly picked up 1-2 bags of rubbish, we encourage those who participate in Skate Club to pick up their litter and put it in the bins provided. We model this and show how important it is to care for our environment.

Youth Ministry

Spiritual Growth: This year saw the introduction of the Youth Protocol Excite which is our home grown method for equipping the youth on their journey as a follower of Jesus. The youth have embraced and enjoyed this along with gaining a bracelet and coloured beads to show their progress. They have also started a new youth group at Church @ 5 following the 21 day reading challenge, discussing and sharing information and readings. Youth Band continue to lead worship every fourth Sunday and Christingle. They have grown together so much over the years along with their love for each other and Jesus. They have also been invited to lead worship at two different churches this year and received amazing prayer, prophecies and gratitude at both. The youth love to book a slot during 24 hr prayer generally in the early hours of the morning, they pray and worship quietly together and individually. New Wine was once again grateful for all our youth volunteers in the children's groups which they embraced and enjoyed at the new venue in Peterborough.

Safety and wellbeing: We give thanks to all the leaders that give up so much time towards youth work at Locking Castle Church and Church @ 5. Our leaders are all DBS through the Diocese. We have two Level 2 in Activity First Aid leaders at all of our sessions and risk assessments for all groups.

Community Cohesion: Ynot? youth hub has now established itself as a performing arts group which is made up of youth from Locking Castle Church and from the local community, where they use their talents for church events throughout the year. They started with a very fun and successful talent show which involved them in planning and organising, along with performing in it. They then found and used a fun Christmas story to act out at the Christingle, where the youth band also led us in worship for the community.

Care for the environment: Locking Castle Church youth have litter picked in the local community and volunteered for the new repair café.

Children's and Families Work

Report by Cathy Bond

Spiritual growth: We have a lovely mix in our Sunday Kids Church groups at Locking Castle Church and Church @ 5 and have enjoyed learning from the sermon series and a new children's resource. The children have enjoyed the new ways we have explored the Bible through Prayer, Craft, Music, Games, Stories, Dance and Cooking! Through following the sermon series and using the new resources we have stayed up to date in how we teach the children in their journey following Jesus. In school assemblies we communicate within the team and school and use resources that help deliver the point in a limited time and enjoying recapping with the children, along with songs used so they understand and learn meaning. This year we started our 3rd Generation Kids Band and they have now settled as a team meeting for an hour a week bringing their gifts into learning and understanding worship songs. They have learnt children's worship songs at a good standard as well as their own brilliant versions of modern worship songs. We started a new group, LCC Mountain Rangers for families to come together and find another way to spend time with God. Sharing our joy of following Jesus in God's amazing and great creation along with gaining personal achievements and precious family time together.

Safety and wellbeing: All our leaders in every group volunteer, they start with a DBS declaration taster session then go on to apply and gain a Diocese DBS before they join us on team. We have been blessed with a few more volunteers joining all our groups, church and community, this year and I am ever so grateful to all our keen and supportive volunteers who have amazing gifts to share. If you feel you have a gift that would suit any of our children and families groups please see me for more information and a taster session in joining us in this privileged role of sharing Jesus with them. I would like to thank and bless everyone who volunteers in all LCC's

children and families work dedicated in serving God through these roles. We have First Aid trained leaders always on hand and risk assessments for all groups and events.

Community cohesion: Our kids club and walking bus enjoy teaching and getting to know children from our local primary schools and community where we have built wonderful relationships through these groups. Our young leaders are made up with Church youth and youth from the community who are volunteering and working towards different levels of their Duke of Edinburgh Award. We have also enjoyed and celebrated through our community events having new faces and old friends coming to visit and enjoy our Easter Experience, Light Party and Christingle service as well as our plentiful family BBQ's during the summer term. Church @ 5 kids shared a lovely Easter Event welcoming more new faces from the community and sharing Jesus' love with them. Take 5 continues to thrive, connect and keep the team on their toes by connecting to the community through school and keeping their craft in line with the collective worship we lead in St. Anne's School. Parenting @ LCC is ever more popular and we welcome parents from the community and church and provide advice, support and strategies for them through a number of courses we facilitate through the year.

Care for the environment: We provide a walking bus from Herons Moor Academy to our after-school club at Locking Castle Church where the children enjoy a time after school walking in nature while making their way safely to church. We have reusable cups for refreshments in all our groups and also use recycled items in our creative activities. Mountain Rangers enjoy looking after their well-being in the countryside and promote healthy living and time in nature for families.

Finance

Report by Martin Purnell

Giving increased by over 9 per cent in 2019, reflecting increases in standing orders and particularly in envelope giving and plate collections. There was a big increase in income from hall lettings, only partly because just before the end of the year we received a payment of £5000 from a hirer for 2020. There was an increase in expenditure (in comparison with 2018 figures excluding the Upper Room development) due, among other things, to a 15 per cent increase in denominational contributions, which includes the Parish Share, and increased staffing costs. Nevertheless, after starting the year with a budget with a deficit of £15700, at the end of the year there was a surplus of £6573.

The Church Council has agreed a budget for 2020 with a deficit of £14700. The current closure of the church building due to the coronavirus crisis will clearly have a negative impact on the church's finances in 2020 due to the loss of plate collections and hall lettings income. The Church Council is keeping a close eye on the continuing situation and is seeking alternative sources of income and forms of giving and also ways to cut expenditure, while still enabling the church to continue its increased pastoral and community work during the crisis.

Again a big thank you to everyone who has given to Locking Castle Church in 2019 in whatever way and for your continued giving. If you give regularly, or want to give regularly, and you pay income tax then please complete a Gift Aid declaration, if you have not already done so. We can claim back 25 per cent of your giving in Gift Aid. Please see myself for more information about this. Finally, if at any time you have any queries about any aspect of the church finances please let me know and I will be very happy to talk with you about them.

INCOME AND EXPENDITURE ACCOUNT 1 JAN 2019 – 31 DEC 2019

INCOME	2019		2018
Giving	69,295		63,289
Gift aid	13,921		15,216
Grants	8,028		32,312
Special collections	5,399		4,270
Lettings	35,575		24,142
Events	4,012		1,539
Parochial fees income	619		2,219
Children and youth	1,914		977
Skate Club	10,145		2,163
Upper room development	-		3,400
Hebron Hall weekend 2018	-		2,460
Hill House weekend 2020	150		-
TLC	1,290		1,242
Haywood Village Church	2,663		1,490
Church @ St Annes	2,204		1,667
Bank interest	317		306
Other	<u>2,322</u>		<u>1,738</u>
	157,854		158,430
EXPENDITURE			
Community and mission giving	7,689		7,000
Events	3,755		1,857
TLC	448		461

Haywood Village Church	3,713		10,348
Church @ St Annes	4,570		5,746
Other mission and evangelism costs	3,694		4,726
Children and youth	4,904		4,413
Skate Club	6,149		2,106
Other church running expenses	3,489		2,724
Worship	2,600		2,513
Staff salaries, expenses, training etc	53,971		46,471
Denominational contributions	37,622		32,869
General church maintenance	6,579		3,760
Utilities	7,012		10,122
Insurance	696		663
Office and sundry expenses	1,505		1,565
Parochial fees to Diocese	598		1,182
Clergy expenses	1,407		1,919
Hebron Hall weekend 2018	-		2,920
Hill House weekend 2020	300		-
Upper room development	-		42,099
Other	<u>580</u>		<u>725</u>
	151,281		186,189

INCOME AND EXPENDITURE

	2019		2018
Income	157,854		158,430
Expenditure	<u>151,281</u>		<u>186,189</u>
Surplus/(deficit)	6,573		(27,759)

ASSETS					
Bank and cash	49,245			45,292	
LIABILITIES					
Loan obligation to Diocese	-			<u>(2,620)</u>	
Net assets	49,245			42,672	
Unrestricted funds		35,662			21,254
Restricted funds					
Development fund	9,413			14,957	
Mentoring/TLG	959			2,421	
Skate Club	2,587			-	
Church @ St Annes	376			2,743	
Haywood Village Church	<u>248</u>	<u>13,583</u>		<u>1,297</u>	<u>21,418</u>
		49,245			42,672

MOVEMENT OF FUNDS

	Unrestricted	Development fund	Mentoring/ TLG	Children/ Youth Pastors	Haywood Village Church
Balance b/f	21,254	14,957	2,421	0	1,297
Income	136,843	0	0	6,000	2,663
Transfers	1,409				
Expenditure	(123,844)	(5,544)	(1,462)	(6,000)	(3,712)
Balance c/f	35,662	9,413	959	0	248

	Church @ St Annes	Skate Club	TOTAL
Balance b/f	2,743	0	42,672
Income	2,203	10,145	157,854
Transfers		(1,409)	
Expenditure	(4,570)	(6,149)	(151,281)
Balance c/f	376	2,587	49,245

CASHFLOW

	2019	2018
Cash balances at start of year	45,292	81,051
Surplus/(deficit) for the year	6,573	(27,759)
Repayment of obligation to Diocese	(2,620)	(8,000)
Cash balances at end of year	49,245	45,292

LOCKING CASTLE CHURCH**INCOME AND EXPENDITURE ACCOUNT 1 JAN 2019 – 31 DEC 2019**

INCOME	2019	2018
Giving	69,295	63,289
Gift aid	13,921	15,216
Grants	8,028	32,312
Special collections	5,399	4,270
Lettings	35,575	24,142
Events	4,012	1,539
Parochial fees income	619	2,219
Children and youth	1,914	977
Skate Club	10,145	2,163
Upper room development	-	3,400
Hebron Hall weekend 2018	-	2,460
Hill House weekend 2020	150	-
TLC	1,290	1,242
Haywood Village Church	2,663	1,490
Church @ St Annes	2,204	1,667
Bank interest	317	306
Other	<u>2,322</u>	<u>1,738</u>
	157,854	158,430
EXPENDITURE		
Community and mission giving	7,689	7,000
Events	3,755	1,857
TLC	448	461
Haywood Village Church	3,713	10,348
Church @ St Annes	4,570	5,746
Other mission and evangelism costs	3,694	4,726
Children and youth	4,904	4,413
Skate Club	6,149	2,106
Other church running expenses	3,489	2,724
Worship	2,600	2,513
Staff salaries, expenses, training etc	53,971	46,471
Denominational contributions	37,622	32,869
General church maintenance	6,579	3,760
Utilities	7,012	10,122
Insurance	696	663
Office and sundry expenses	1,505	1,565
Parochial fees to Diocese	598	1,182
Clergy expenses	1,407	1,919
Hebron Hall weekend 2018	-	2,920
Hill House weekend 2020	300	-
Upper room development	-	42,099
Other	<u>580</u>	<u>725</u>
	151,281	186,189

INCOME AND EXPENDITURE

	2019	2018
Income	157,854	158,430
Expenditure	151,281	186,189
Surplus/(deficit)	6,573	(27,759)

BALANCE SHEET 31 DEC 2019 31 DEC 2018

ASSETS

Bank and cash	49,245	45,292
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LIABILITIES

Loan obligation to Diocese	-	(2,620)
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Net assets	49,245	42,672
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Unrestricted funds	35,662	21,254
Restricted funds		
Development fund	9,413	14,957
Mentoring/TLG	959	2,421
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Church @ St Annes	376	2,743
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Treasurer: *M. Pinell* 11/3/20

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: *Peter Needham* PETER NEEDHAM

Relevant professional qualification or body: *CHARTERED ACCOUNTANT*

Address: *7 JUNIPER PLACE, WESTON-SUPER-MARE, NORTH SOMERSET BS22 9XD*

Date: *11th MARCH 2020*

Registered Charity No. 1170425

Life Groups

Monday Morning Life Group

Emily

Throughout 2019 Linda Brenda Rose Irene Elizabeth Sandria Jennifer and I have once again journeyed through the year together, supporting praying laughing crying sharing what we have, learning from one another, and growing in faith together. I am hugely grateful for their prayers for me each week as I attended my Counselling training, I really felt upheld by prayer. We keep a book of prayers and the answers are wonderful to read. God is good! Sometimes the answers to our prayers are not seen until they are in the past – but we always give thanks once we see how he has worked in our lives. We enjoyed socials out together – in December 2019 our Christmas meal was just great!

If anyone is not in a life group please do see myself or Jacqui KB as the fellowship study and support within these groups play such an important part of our Christian walk.

Life Group

Heather

During the last year our Life Group has gathered every week on a Tuesday, except during school holidays, as several members like to take those opportunities to spend more time with their grandchildren. There is a core membership of 4 who meet every week, with others catching up with us every two weeks or every four weeks. One member left this year due to mobility issues, and two others have very challenging lives and come when they can. We meet together over lunch, to which members bring contributions - often a sweet course! Members are encouraged to volunteer to take the lead as we study the message preached on the previous Sunday at church. We find the selected bible verses and the set questions challenging and illuminating, and often lead us into revelation as we encourage each other to 'go deeper'. The atmosphere in the group is warm and loving: a group of friends who love the Lord and meet to enjoy each other's company whilst learning how to live like Jesus. Since Covid -19 of course we can no longer meet together in our home. We have considered 'meeting' online, and now, after a few weeks of all settling down into our changed routines, we are close to setting this up.

Tuesday Life Group

Paul

We hold our group from 12.30 - 2pm in room 2 at LCC.

Brian Humphries and I jointly lead it. I work shifts so can't make every single week. We have eight regular attendees, all of which are men, our ages ranging from 43 to the upper eighties.

We always follow the reading and questions set by Tom from that week's service.

Our fellowship and support for each other is very important, and we all feel we can be vulnerable and share any concerns we have with the group, without fear of being judged.

The bible reading and analysis is also helpful to us all in our spiritual growth

Tuesday Life Group

April

We meet every Tuesday at 8pm at our home in St Georges, usually between six and ten of us, although we have got some people that drop in occasionally and our friends from Bristol visit once a month too. We value all aspects of life group: social, study and support. We mainly follow the sermon series with the questions provided by LCC which we intersperse with DVD studies which give a bit of variety. I asked for any comments by the members. Here are some. "Life group is always interesting and challenging" - "It is something I look forward to each week" "We have fun and that's important" - "It's good to have the support of people in the life group"

Tuesday Life Group

Kat

Each week we aim to follow the bible notes provided for by the speaker on Sunday. We have also gone through the book celebrations of discipline. Each week we check in with each person in attendance to see how their week has gone and placed on a WhatsApp prayer journal. This also means members who have not been able to attend are able to stay connected to the group. We have met for a family walk bringing together the families. The plan for this is to extend this to invite non-Church friends to further trips. Members of the group took place in the churches litter pick, we are also trying to be paperless, sharing the bible notes via WhatsApp rather than printing them out.

Jacqui's Wednesday Life Group

Jacqui

The Banwell life group led by Jacqui found a new home at my house in Honeysuckle Place last September as Jacqui had started her ministry training. The group now has 11 members and it can be a bit of a comfortable squeeze at times. We follow the usual weekly life group questions and have a WhatsApp group where we share prayers, scripture and songs.

Spiritual growth: Our group meets weekly on a Wednesday evening to support one another in their personal spiritual growth. Drawing from the sermon notes and questions, we explore the scriptures more deeply and in particular, aim to relate this, more specifically, to our own life context. We exchange different interpretations of the text and sometimes, of our wider theological understanding too; this is always done with grace and the recognition that we can hold different views. Conversations often diverge onto the impact and implications of our faith on life today, relating these to key issues in the news, for example. In this way we broaden our call to and accountability for what it means to live in Christ.

Safety and wellbeing: Each meeting starts with an opportunity for members to share their celebrations and concerns in life. Any worries can be discussed in confidence and we pray together about these and any other matters at the end of the meeting. Members who are not present at a meeting, are contacted during the week to ensure all is well or if support is needed. With permission, more critical issues can be brought to the attention of The Lead Minister or Pastoral Assistant as required.

The LG leader and others in the group are fully DBS'd and understand the Diocese's safeguarding processes and procedures to be followed, should any concerns arise.

Community cohesion: There are currently 10 members in the LG, with an average weekly attendance between 4 and 8, depending on work and family commitments. Each term, we try to gather for a group social event, such as enjoying an Indian meal together.

Care for the environment: Members are aware of the responsibility to steward resources wisely, protect the environment & nurture creation. These issues sometimes arise in our discussions & ideas/strategies are shared.

Wednesday morning Life Group

Jutta

Spiritual growth: All members attending are mums many of whom are not able to attend Sunday morning services but who need the Christian support network as they struggle with difficult circumstances, be it physically, family related or emotionally. We have been studying women in the New Testament and recently took up the Joy Challenge.

Safety and wellbeing: The group provides a confidential place to be real and honest, to receive prayer and to be strengthened on the journey of faith. Often mums can live in isolation. This is a place to just come and be.

Community cohesion: We use WhatsApp to stay in touch, exchange prayer requests and coordinate meeting up outside the group. During the holidays mums have been able to meet up in parks and keep the community going, at times inviting friends to join in.

Care for the environment: Mums are teaching their children to care for the environment. We also eat left over cake and fruit from TLC.

Wednesday Evening Life Group

Jutta

Spiritual growth: We follow the Sunday sermon and questions. Life Group members listen to the sermons online. We take turns in leading the group, therefore developing leaders. The sermon series challenge our thinking.

Safety and wellbeing: We are aware of physical restrictions and provide a meeting place which suits all members of the group. We try and look after each other in times of need.

Community cohesion: We use WhatsApp to be in touch with each other and as a number of members are also helping with TLC we serve together.

Care for the environment: Where possible lifts to Life group are shared. Environmental issues are discussed. A number of members have electric cars.

Thursday Life Group

Neville

We are a Thursday lunchtime (1.00 pm to 2.30 pm) group of 5 who meet at Adele Lloyd's house. We follow, but are not restricted to, the Church weekly questions.

Our activities keep in mind, as individuals and as a group, the church's value filters of spiritual growth, safety and wellbeing, community cohesion and care for the environment.

Anyone who feels able to lead a session is encouraged to do so.

The group is relaxed and no questions or views are too simple to ask or express.

We always make room for anyone wishing to joins us for learning, caring and fun.

Tuesday Life Group

Toby

This is a new Life group for 2019 meeting at the home of Toby and Amaka Ogbonna. It is relaxed, but spending time in prayer for one another and using the weekly study notes to aid our bible discussions.

Church Groups

M@LC

Report by Andy Pearce

Men meeting together for breakfast, fellowship, and most importantly, faith, we have an average attendance of around 30 on a Saturday morning once a month at the Landing Light Pub. We have had some varied speakers over the year ranging from speakers from Friday Night live to personal and powerful testimonies of what God has done in and through men's lives from the local churches. The Men's Ministry covers the filters of Spiritual growth, community cohesion and safeguarding and wellbeing, through gathering and being there for each other. Some travel via bike, so that has a good effect on the welfare and the care of the environment. We also have men attending from other churches, so building a good community of men from all walks of life. A big thank you goes to Richard Munday for his hard work in making the breakfast happen over the year. Richard stepped down from leading the Men's breakfast in September 2019, so Andy Pearce has taken the reins along with Peter Burden to continue work.

W@LC

Report by Naomi Dunn

Women@LCC has been consistently busy during 2019 with the exception of March! The average numbers are higher than previous years and we have new faces amongst our regular attendees. Our numbers rarely drop below sixteen as opposed to twelve in previous years. We started the year at the Landing Light who were doing

a limited menu for us after deciding to stop serving brunch to the public. When they needed to close for refurbishment we tried Banwell Garden Centre Cafe which received unanimously positive feedback - a first! We seem to manage lifts effectively which adds to the feeling of us all going together! They have been super flexible in accommodating us on one large table which we all love. Certainly the best value breakfast around. Women's Brunch went on holiday in August, as usual, with twelve of us heading down to the seafront for brunch at the York Hotel. A great 'holiday' was had by all! We intend to continue to meet at Banwell Garden Centre Cafe for the foreseeable future.

Crafty Ladies

Report by Adele Lloyd

We are a group of ladies who usually meet on a Wednesday morning at my house. In 2019 we met mostly at Sandria's house to support her through her Annus horribilis. (It's not only the Queen who has one. We are all entitled). We sat and chatted and provided what support was needed. Providing her with fruit, drinks, chockie bikkies or whatever she needed to cheer her up.

There are only 3 of us at the moment and we plodded along with our own knitting, crochet or craft projects. Occasionally Kid's Club or Toddler's asked us to complete cut outs etc. for them.

If you would like to join in feel free to come and talk to me. As the saying goes: - My door is always open!

LCC Art Group

Report by Debbie Van der Watt

Spiritual growth: LCC Art club, strives to accommodate both Christian and non-Christians of all ages and abilities both physical, mental and emotional. We do not hide our faith as we often talk about it and have worship music playing. We have on occasion a biblical theme to paint.

Safety and wellbeing: Members have said that they find the group therapeutic, in that they can chat, laugh and relax. I have seen some good friendships formed. There are several members including me, who hold a DBS certificate for both young and vulnerable adults. We are learning all the time on how to improve on safety.

Community cohesion: We have members who attend from outside of Weston, but we are open to all. At present we have 23 members ranging from 8-88. I am hoping that once the new website is up and running, that we will have more enquiries. As yet we have only advertised in the church notices.

Care for the environment: We are all very conscious of the need to be proactive in protecting our environment.

Sunday Lunch Club

Report by Sandra Blackwell

Spiritual growth: The general ethos of Sunday Lunch is to express Christian values. We always say Grace before the start of our meal. Many topics of conversation are covered during the course of a meal, and some people are very good at bringing our faith into conversations. This is encouraged, especially as it opens some people's eyes as to what being a Christian means. Debate can be inconclusive and different views upheld. This is particularly important as we want to be open to developing spiritual growth in everybody, be they Christian or of no faith at all.

Safety and wellbeing: Potential venues are assessed prior to booking, particularly in respect to facilities available for people with physical disabilities: parking, access, toilets. I have cleared with Suzanne Pearce, Safeguarding Officer, the use of my car, for church purposes. Venues are also assessed for their ability to provide a gluten free menu.

Community cohesion: Sunday is a difficult day for people who are on their own. Sunday Lunch is an opportunity once a month for people, who would otherwise have been on their own, to enjoy the company of others. Initially, people from church were invited and, subsequently, they have invited others from the community, some of whom are Christians and others who are not. To date, we have not advertised Sunday

Lunch publicly, and anyone who comes knows at least one other person there. People have the opportunity to make new friendships and feel part of the community.

Care for the environment: We try to find suitable venues as close to church as possible. Those with cars give lifts to those who don't have them. Conversations take place over lunch about all sorts of eco issues, ranging from plastic bags, to climate change, heightening people's awareness of the need to care for the environment.

Outreach Ministries

Alpha

Report by Anna Totterdell

Spiritual growth: Alpha is all about unlocking the doors for spiritual growth in a gentle and safe way. The September 2019 Alpha course was well attended by a range of people. Some were coming back to faith after falling away, others were seeking to understand more about their Christian journey, and there were those who were just starting to understand there was more to life, and that perhaps Christianity could be the way. At the end of the course we had several people come to faith and everyone left having gained deeper understanding of what it meant to be Christian. During this time friendships were formed, and most people joined a life group.

Safety and wellbeing: Alpha is for adults only. There is a group leader and two helpers per group, and groups are kept to a maximum of 10 in a group (including leader and helpers). Alpha was held at Locking Castle Church, and safety briefing given to all attendees at the start of the course.

All food is prepared by Food Safety trained personnel, and great effort is made to ensure all safety standards are adhered to. Before the course started all attendees were asked about allergies and intolerances to make sure we catered accordingly. Anyone vulnerable was assigned a one to one helper.

Community cohesion: Alpha was attended by members of the local community, and referrals from members of the church. In fact best attendance is via referral. Due to this the network of the church is expanding, and in turn bringing members of the community together.

Care for the environment: Alpha has minimal environmental impact. As Alpha is for the local community most people can walk or cycle to attend. Lift sharing is encouraged where necessary. During food preparation all recycling and environmental standards implemented by the church are adhered to.

Haywood Village

Report by Fiona Mayne

Activity: Take 5

Spiritual growth: From the start of Take 5 we have been transparent that we are Christians and happy to talk openly about our faith without pushing it on people. We have made connections at Take 5 and then gone on to disciple people and invite them to Rooted and Tea and Toast Church and Alpha. I feel that we do make progress at Take 5 with spiritual growth because it is inclusive and everyone is welcome wherever they are on their spiritual journey whether they have any faith or none and we have a belong before believe approach where people feel comfortable to find out more about God without having anyone putting a spotlight on them about their views. We pray at Take 5 with the leadership team before each session.

Safety and wellbeing: We ensure our volunteers are DBS checked and have safeguarding training and that there is always at least one person on duty with first aid training and we have a first aid kit although there are also first aiders and a first aid kit at the school as well. We do detailed risk assessments annually. Two of the team have also recently completed a mental health awareness course. We try to encourage young people to eat fruit at Take 5.

Community cohesion: Take 5 is designed to bring the community, school and Church together under one roof and to promote a loving community. The residents of Haywood Village really appreciate Take 5 and are very positive about it. The young people are very vocal about wanting to go and not wanting to miss it. We have young leaders who used to spend a lot of time hanging out in the park and sometimes causing trouble and we have engaged with them and they have joined the team. We have had reports from residents that their behaviour has improved dramatically since they started helping at Take 5. Everyone in the community is welcome to Take 5. It is not just for parents but for anyone.

Care for the environment: We try to be mindful of the environment by asking people who come to take 5 to bring keep cups and we try as much as possible to be mindful about buying cakes and biscuits with minimal packaging. We recycle as much as we can from each session, taking the rubbish home with us to sort.

Activity: Tea and Toast Church

Spiritual growth: Tea and Toast Church is a gentle introduction to the Christian faith aimed at new Christians or people with no faith. Our aim is to build a Jesus centred loving community at Haywood Village. Our vision is to be a Church firmly rooted in Jesus. Together we will share our faith through hospitality, friendship and teaching, demonstrating in practical ways what it means to be a Christian today. Everyone is welcome to join us, wherever they are on their spiritual journey, or if they have no faith at all. We aim for Haywood Village Church to be a core part of the community. We have discussion time which allows people to discuss the bible and ask questions and explore their faith in a similar way to Alpha. We base each session on a section of the bible. We are currently working through the book of Acts. Everyone is welcome at Tea and Toast if they have a strong faith or none at all. We are very inspired by the bible passage: "where two or three gather in my name, there am I with them." Matthew 18:20

Safety and wellbeing: As with Rooted we ensure our volunteers are DBS checked and have safeguarding training and that there is always at least one person on duty with first aid training and we have a first aid kit available. We do detailed risk assessments annually. Two of the team have also recently completed a mental health awareness course. We work hard to identify any areas that might cause danger for example the stack of mats. We blocked off the mats and then found that parents ignored the barricade so we are now looking at removing the mats during the sessions to the outside overhang area so they are not tempting for the children to climb on. We have also taken on a youth worker to ensure the children are more fully catered for and occupied during Tea and Toast Church.

Community cohesion: Tea and Toast is a great way for the community to come together and it has a great community atmosphere. The smell of toast has a very homely feel to it. People who might otherwise feel isolated have the opportunity to make new friendships and feel part of the community.

Care for the environment: We try as much as possible to be mindful about buying cakes and biscuits with minimal packaging. We recycle as much as we can from each session, taking the rubbish home with us to sort. We have encouraged people at Take 5 to bring Keep cups and hope to do the same at Tea and Toast.

Activity: Rooted

Spiritual growth: Rooted is all about discipleship and spiritual growth. We always say Grace before the start of our meal. We read the bible and discuss it. We pray and sing worship songs and we talk about how God has been at work in our week. We encourage everyone to have their say. We have people at all levels of faith and with none and everyone is welcome and accepted. We journey with people and introduce them gently to God.

Safety and wellbeing: The dogs are sent to a dog sitter to ensure that the venue is safe and the space is more useable for everyone, not just dog lovers. The venue is always clean and tidy.

Community cohesion: Rooted helps with building a core loving community that can spread and grow. It is great to have a mid-week port of call to discuss with others how your week is going and ask for prayer or support or just get fellowship and have fun together. Rooted is inclusive as it is advertised to the whole community and everyone is welcome to attend. We also have a WhatsApp group which keeps us connected.

Care for the environment: We try to use minimal packaging in the preparation of the food as much as possible. We share out left overs and minimise waste.

West Wick

Report by Ellie Gray

Safeguarding and Well Being: All volunteers have DBS, Ellie is presently doing a degree in Counselling so that is increasing our capability for helping people pastorally and general wellbeing. Also the increase of hours has enabled Andy Pearce to connect pastorally with the community.

Community Cohesion:

Pop up Church in West Wick:

Pop up Church (cafe/messy style church in the school hall 5pm)

Over the last year we have, Easter Sunday, Christingle Service. The services offer a short message plus prayer and worship alongside refreshments and crafts. The service is designed to connect with the surrounding community and give them a chance to engage with the Christian message.

Take 5 West Wick:

Take 5 (Mondays 3pm – 4pm Term Time)

A drop in for refreshments and a children's craft in the school hall.

Take 5 offers an opportunity for the local community to meet each other and spend time together as a community. approx. 80 children and adults each week.

Additional church outreach events in West Wick:

Wreath making evening – once again this was fully booked, and we had to turn people away. This year we did not advertise it outside of West Wick to ensure residents had priority. A great way to meet new people in the community.

Spiritual growth:

Church @ 5pm.

Since our declaration of intent and the increased hours of Andy Pearce has established a regular rhythm of worship Church @ 5pm. We have grown as more families from the community regularly attending our church due to the great work of Cathy Bond who is enabling the children to engage in the bible. We start with a bring a share, then a time of sung worship and prayer, then the kids and parents go to their separate groups to study the bible together. The young people for LCC have also decided to come along so with the help of Jacob Skyrme and Jordan Coombs we have start a youth bible study as well.

A team of individuals lead worship in the school, so we teach the Christian message and we tie up with the craft activity with the message at Take 5.

We also had our first Baptism in November, Matt Rogers was Baptised in a Hot Tube, it was an amazing moment in the life of the church, a great celebration.

Care for the Environment: Plan is to do a few litter picks in the community to build new relationship and raise awareness of the litter issues at West Wick

Summer Lane Care Home Chaplaincy Team

Report by Emily Cumberbatch

Our Local Nursing and Residential Homes

Spiritual growth: We visit Summer Lane Nursing Home on the first Monday morning each month to spend time with every resident, sharing the peace with those that want to. At 3pm in the afternoon we hold a service of Holy Communion in the main lounge. This service is always well attended and is growing steadily.

While measuring spiritual growth is not easy in this setting, it has been great to see a steady growth in number attending and I trust that the residents enjoy attending the service because they sense at some level the presence of God during those times, and hopefully this will help them to know his presence with them through other times too. Big Thank you to the chaplaincy team – Peter Richardson, Rick Bowers, Susan Brooks, Sandra Blackwell, June Ford, Dennis O’Donahue, Sandria Elvey,

Safety and Wellbeing: We take care by thoughtful layout of the room and using individual communion glasses.

Community Cohesion: This chaplaincy forms an outreach that is specific to Summer Lane.

I also visit Diamond Court and Lakeside Court on a monthly basis, and these gatherings have developed throughout 2019. By growing relationships with the residents it shows care and concern for their wellbeing, including their spiritual growth.

Care for the environment: This ministry depends on spending time and having compassion for those around us, and while we reference God’s beautiful creation we use minimal resources.

If you feel called to help by serving on the Chaplaincy team, please contact Emily for further information about the role and safeguarding.

Reading at Summer Lane Care Home

Report by Suzanne Pearse

The reading group at Summer Lane has continued to meet but there is currently only two in the group. We read short stories from The People’s Friend and recite poetry. Often, we chat about our families and days gone by. The reading group compliments the first Monday communion for the residents of Summer Lane and those who also attend Oasis with Emily on a Wednesday.

Foodbank

Report by Dave Manuel

At LCC we are still maintaining the average of delivering essential food to one family a week, which has been maintained for a few years now, universal credit delays has increased the numbers attending the main centre at North Street in Weston and the current Coronavirus situation has substantially increased the use of this facility, to assist this temporary emergency food stations have been set up in local churches offering help where needed.

Our aim at LCC is to provide essential food and make contact with those in need, usually by delivering the food to them shows that others do care for them and are willing to help them. They are always so much appreciative of this and often struggle to come to terms with the fact that it’s free and there are people out there who are giving their time and effort to help them and that it is provided free of charge to their front door, we are therefore shining a light to the local community that LCC is there for them.

TLC – Toddlers Locking Castle

Report by Mims Yacomeni

Spiritual Growth: After setting up the toys for TLC, before we welcome in all the families we stop to pray in the kitchen. All the team are welcome to join in and we offer the session to the Lord, asking Him to be at the centre of all we do, to work in the families lives and we offer ourselves to help make a difference in their spiritual journeys. This helps us to focus on why we do Toddlers, to bring the community of young families together and be the bridge to introducing them to Jesus, by opening up the church and loving them in a Christian way. The families know that we do this and sometimes will ask for prayer and we often comment on our Facebook group if someone is ill that we will pray. We have only had grateful feedback.

At the end of singing time, all the children and their families stand in a circle and say our TLC prayer: “Thank you, Lord that you love me, Thank you Lord for your TLC, Bless us all from our head to our toes and keep us all safe as each one goes” And we finish with a rip-roaring “Amen”.

Safety and Wellbeing: All the TLC team are DBS checked and wear a light blue TLC top with their name on – this makes it clear who the helpers are and our guest families can easily find us. We actively care deeply about the families in our care. We ask after them, developing relationships and helping where we can. At the beginning of each session we check the safety of the premises and the equipment making sure it is safe for inquisitive little children. We monitor the toys too and regularly repair or throw out any that have unsafe edges or are broken.

Community Cohesion: TLC is a great way for families from the community to meet up and get to know one another well and journey through life together. We have many families come to TLC, we have 69 children and 58 adults on our books and have a weekly average attendance of 55 children and 40 adults. Most families come weekly and pay a termly fee. The majority of our families are on our Facebook Group and even when their children move onto nursery/school some like to stay in touch this way. When new families arrive we try and introduce them to other families and encourage an open, friendly community and try and avoid any cliques forming.

Care for the environment: Many walk with their buggies to TLC and some cycle with their children or their children scoot. There is always plenty of home-made cake which is brought in re-usable containers to minimise single-use plastic. We wash-up all the cups and plates, so everything is re-used. We are trying to improve our crafts to be environmentally friendly but still have a lot of glitter and straws in stock...do we dispose of them or use them?

I am so grateful for a really committed Team. They are lots of fun and we enjoy hanging out together. 😊

CAP Money - Christians Against Poverty

Report by Emily Cumberbatch

Spiritual growth: The CAP Money course is a revolutionary money management course that teaches people budgeting skills and a simple cash-based system that really works. This course will help anyone to get more in control of their finances so they can save, give and prevent debt. If you have debts this course will help you get back on top of your finances and start prioritising your money. It is devised by the award-winning debt counselling charity Christians Against Poverty. It is always only run by Christians attached to a church because integral to the money coaching is an underpinning of prayer that the delegate would come to faith through attending the course.

Safety and Wellbeing: All delegate information is confidential and handled discreetly.

Community cohesion: Open to anybody in the community, All Welcome! 😊

Care for the environment: The CAP budget tools are available online to delegates, reducing the need for paper budgets.

Please pray for those in Weston who are struggling with their money, that they would seek help.
For more information or to sign up contact Emily Cumberbatch, CAP Money Coach,

TLG – Transforming Lives for Good

Report by Mims Yacomeni

7 Coaches from Locking Castle Church have continued to go into Haywood Village Academy as part of the TLG (Transforming Lives for Good) Early Intervention programme. Emily Cumberbatch, Gwyn Air, June Ford, Nita Anniuk, Paul Gill, Shaun Rowlands and myself went in each week of term and spent an hour with their child. A whole range of activities were done as a response to the areas of need for the children and time was spent building their emotional resilience, helping the child build a trusting relationship where they were able to share their feelings about school and home. It is recommended that 20 minutes of the session is used to talk about their week, their feelings around what has been good, what has been tough, what they could do with some help with etc This is done through fun 'My Time' activities and then 40 minutes spent on craft projects or sport or whatever engages the child. The coaching year was really well received by the school as they could see the positive impact the coaches were having on the children – particularly seeing the children growing in confidence. All the children have really enjoyed their time with the coaches. We have had some extra highlights over the year where we have gathered as a group. All the coaches and their children and families were invited to TLG 'Family Faith' weekend away in Kidderminster. This was loads of fun with camp fires, sports, games, crafts, late night films, oodles of yummy food. The TLG team gave Christian based sessions around 'being special' etc. Everything was optional but most of the families joined in a lot of the sessions and activities. As a result, a couple of the families started coming to church. We had an end of year celebration where many of the individual coaching highlights were told and the children made lovely cards for their coaches and the coaches gave gifts to their children. We had tears from some of the children as they didn't want to 'lose' their coaches but many have kept in touch. Fiona Mayne hosted a wreath making session for all the families which was enjoyed by all. The next TLG year has started with new children and I know of lots more children that would really benefit from having someone to show care and concerns for them - **so do let me know if you are interested**. We are now re-thinking how the 1:1 sessions can be conducted through 'remote coaching' during the Covid19 health Crisis.

Church Operations

Safeguarding and Safe Recruiting

Report by Suzanne Pearse, Safeguarding Officer

The last year has been busy with lots of new volunteers for our youth and children's work including on the new estates. The church council has again voted to adopt the safeguarding policy of the Church of England through the Diocese of Bath & Wells. LCC's policy statement can be found on our website with a link to the Diocese of Bath and Wells' safeguarding webpage and a hard copy of the full Diocese policy can be found in the church office. The policy covers the safeguarding of children, young people and vulnerable adults within our Church and the groups that we run. Not all positions need a DBS check so have a word with me about a volunteer role that interests you and I can speak to you about 'observing' that role and how to progress to the safer recruitment and DBS process. Please remember you cannot be included on a rota until you are cleared. Lots of you have now undertaken C0 on-line training and C1 and C2 safeguarding training. I have regular meetings with Tom, Andy and

Cathy and prepare monthly reports for the ECC and the open church meetings and I'm grateful to Heather Colledge for being the safeguarding lead on the council.

Photographs in Church

Please remember that you **cannot** assume it is okay to take photographs in church of children or young and vulnerable adults. Please seek consent of the leader and those involved before you consider publicising photographs on Facebook, Twitter and Instagram.

Driving

If you are a designated driver please remember to let me know when you have renewed your insurance, tax and MOT and if you have changed your car.

Finally, please remember that we must **all** take responsibility for safeguarding within our Church. The Diocese are extremely supportive of the work we do at LCC. If you have **any** safeguarding concerns please contact me immediately.

Mission Partners

Report by Martin Purnell and Emily Cumberbatch

Each month, on the fourth Sunday, we focus on one of our 6 Mission Partners. We hear about the work they are doing and learn what specifically to pray for.

The offering collected during that service is given to their work. At the start of each year the church council select the charities for the year. This way we cover a diverse yet relevant range of missional activity. On occasion a representative from the charity comes to speak and tell us first-hand about their cause.

Community and mission giving January to December 2019

Mission partners 2019	Total	
CAP Debt Centre, WsM	960	Guiding local people out of unmanageable debt towards good financial stewardship.
CMS (Jimmy Rocks)	635.33	Church Mission Society, Jimmy Rocks and family 'Sharing Jesus, Changing Lives'
Kreativity	2014.32	Passionate about Mission, developing business projects to fund ministry.
Beloved	889.29	Supporting women working in massage parlours in and around Bristol. Aims to give love hope and practical help, reducing risk and enabling positive choices.
Open Doors	771.04	Serving persecuted Christians in the world's most dangerous countries
Kenya Hope Charity	655.12	Responding to God's call to care for the poor

Other giving:

Pastoral care	350.00	Supporting our church family
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Life Bookshop	250.00	Weston's best bookshop supplying Christian books and gifts
The Children's Society	100.00	Fighting child poverty and neglect
Christian Aid	251.39	Tackling Poverty & Injustice, and providing Emergency & Disaster Relief
Toilet Twinning	423.00	Help bringing clean water and safe sanitation to the world's poorest
Somewhere To Go	251.38	A Support Centre in Weston helping rough sleepers and disadvantaged vulnerable adults

Total giving in 2019: £7550.87

Our **2020 Mission Focus Partners** are:

- CAP WsM – Paul Larcombe
- CMS – Jimmy Rocks, Brazil
- Kenya Hope – Brian Humphries
- Kreativity - The Bute Family, Ukraine
- Open Doors, International
- Beloved - Bristol.

We will also celebrate all things Eco with Arocha on Green Sunday, and Harvest food donations will go to Weston Foodbank.

Thank you for your generosity, and we pray that all our mission partners will be blessed.

Newsletter

Report by Jutta Stanley

Spiritual growth: With the main address to anyone picking up the newsletter Tom challenges our faith in all aspects. The newsletter provides information on all that is going on within Locking Castle Church inviting us to pray for events, join in and pray for our church, community and the wider world.

Electronically we also distribute the Bishop's letter to the parishes.

Safety and wellbeing: The newsletter points out areas where DBS checks are required and helps to keep the congregation informed.

Community cohesion: Paper copies of the newsletter are available for anyone coming into the church and the newsletter can be viewed on the Locking Castle Website.

Care for the environment: As much as possible the newsletter is distributed electronically.

Flowers

Thank you again to all the flower ladies for their continued support during the last year. On the team for 2019/202 were Lyz Wells, Susan Brooks, Rose Gray, Sandria Elvey and myself. If you would like to join the team, please let me know.

Report by Suzanne Pearse

Bookings

2019 has been a great year for LCC.

As always it is the busy hub of the community and therefore we continue to receive lots of enquiries as well as the continued support of our regular hirers.

A big thankyou to you all!

Report by Teresa Britton

Fabric, Building Maintenance and Compliance

We continue to give thanks for the use of a wonderful church building with such flexible rooms both for church and community use. In all there are 20 maintenance and compliance items that need regular attention and it takes a lot to make sure the building is safe, clean and compliant. We give thanks for Teresa Britton's sterling work arranging our hall bookings as well as weekly safety checks, keeping first aid kits updated, and booking the various maintenance appointments. Thank you too to George Spring for his hard work weeding and keeping the gardens trimmed.

In 2019 the following particular Fabric, Maintenance and Compliance items were taken care of:

- Heating control system upgrade fitted, enabling online programming and easier maintenance
- New high speed Eco Hand dryers fitted in all the toilets
- Repairs to Ladies toilets
- Painting and decorating: Community Hall, Room 2 and Rear entrance hall gloss work
- Replaced faulty Kettle
- Uneven paving slabs were levelled and reset around the whole property
- Installed a secondary Monitor so that those sitting at the back of the church can see the words

Church Administration

The office is as busy as always with myself, Debbie and Teresa all busy with our roles. One of my roles is to put together the rota for the Sunday service to run smoothly. There are many ways to serve within the church, on a Sunday or through the week, such as doing a reading, operating the P.A system or gardening. Please come and see me and have a chat if you would like to help, I'm sure I could find you a role.

Report by Katherine Hollis

Thank you to all who have contributed to this book. It is wonderful to see how many ways Locking Castle Church is blessed and how we are blessing others. Thank you to all who continue to pray for the church and our community.

Romans 15:13 May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.